

**BOARD OF EDUCATION
OYSTER BAY-EAST NORWICH CENTRAL SCHOOL DISTRICT
Business Meeting
October 29, 2019**

7:00 PM – EXECUTIVE SESSION

- Legal
- Personnel

7:30 PM – Convene Business Meeting

I CALL TO ORDER/PROCEDURES

II PLEDGE OF ALLEGIANCE

The Pledge of Allegiance will be led by Katherine Pinnock, student at Oyster Bay High School.

III COMMENTS/REPORTS FROM BOARD OF EDUCATION/CORRESPONDENCE

IV SUPERINTENDENT OF SCHOOLS

- Student Recognition
 - Vernon Student Musical Performers
 - OBHS Student Drama Performers
- Community Book Club
- Field of Honor

V APPROVAL OF MINUTES

Work Session, 9/03/19
Business Meeting, 9/17/19

Motion by _____, seconded by _____

VI CURRICULUM/INSTRUCTION REPORT

- 2018-19 Standardized Student Achievement Data

VII BUSINESS/FACILITIES REPORT

- External Audit Report

VIII OPPORTUNITY FOR PUBLIC TO BE HEARD/AGENDA ITEMS

In accordance with the Open Meetings Law, school board meetings where school district business will be discussed are open to the public. The Oyster Bay-East Norwich Board of Education welcomes public comment at its meetings. The Board of Education will respond to comments in the appropriate manner.

This portion of the meeting is designed exclusively for Agenda items. A "Sign In" book is provided for those residents wishing to address the Board. In order to be recognized, you must be signed in. Each speaker will be allowed a maximum of three minutes. The Board President will call you to the microphone in the order in which you have signed in.

Public discussion is prohibited regarding matters relating to an individual's reputation, privacy, or right to due process which in some way could be violated.

A second Commentary Period is provided for non-agenda items prior to Adjournment.

We thank you for your participation and cooperation.

IX PERSONNEL ACTIONS

A) Professional Personnel

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:

1. TENURE APPOINTMENTS

1.1	MARY MURRAY	Position:	Mathematics Teacher
		Tenure Area:	Mathematics 7-12
		Effective:	October 31, 2019
		Certification:	Professional – Math 7-12

1.2	TERIANN CHIAPPARDI	Position:	ENL Teacher
		Tenure Area:	English as a New Language
		Effective:	November 18, 2019
		Certification:	Professional – English to Speakers of Another Language

2. RETIREMENT RESIGNATIONS

2.1	MARGARET MORGAN	Position:	Special Education Teacher
		Assigned to:	Vernon School
		Effective:	January 15, 2020

3. TERMINATION

3.1	AMANDA BETZ	Position:	Resident Substitute
		Status:	Did not report
		Assigned to:	High School

4. LEAVE OF ABSENCE/EXTENSION

4.1	LIDIA SIRACUSANO	Position:	Kindergarten Teacher
		Status:	Unpaid FMLA
		Effective Date:	October 7, 2019
		Period Date:	10/7/19 – 11/3/19
		Return to Work:	November 4, 2019
		Assigned to:	Roosevelt School

5. APPOINTMENTS

- | | | | |
|-----|---|---|---|
| 5.1 | ANTHONY CAPUTO | Position:
Status:

Period Date:
Salary: | Home Instructor
Illness
(#363623987)
11/15/19 – 12/22/19
\$78.56/hr. 2 hrs. week |
| 5.2 | OPEN MIC NIGHTS | Position:
Status:
Effective:
Period Date:
Salary: | Teaching Assistants
4 hours each night
10/25/19
10/25/19 – 6/5/2020
\$45.00 per hour |
| | Kathy Brown
Paula Norton
Fran Sotiriou | | |
| 5.3 | JOSH TEPPER | Position:
Status:
Status:
Salary:
Assigned to:
Replacing: | Teaching Assistant
Extra-Curricular Activity
11/18/19 – 3/7/2020
20 hrs. per week/\$26.25 per hour
Student #200002420
P. Mittelman |
| 5.4 | NICOLE SALAZAR | Position:
Status:
Effective:
Period Date:
Certification:
Salary:
Assigned to: | Teaching Assistant/Math
6 hours per day
11/1/2019
11/1/19 – 2/1/20
Mathematics 7-12
\$26.25 per hour
High School |
| 5.5 | EXTENDED SCHOOL DAY
AT VERNON | Positions:
Status:
Effective: | Teaching Assistants
90 minutes/day, 3 days/week
10/17/19-6/20/20 |
| | Patricia Sixsmith - \$26.25/hr.
Maria Barretta – 78.56/hr. | | |
| 5.6 | REAPPOINTMENTS OF HOME
PROVIDERS (revised) | Effective:
Salary: | 2019-2020 School Year
As indicated according to the
Agreement between the OBENCSD
and the OBENTA
*See Attachment |
| 5.7 | RICHARD KOCH | Position:
Effective:
Assigned to:
Salary: | Substitute Teacher
2019-2020 School year
On-Call – as needed
\$125.00 per day |

5.15 MEGAN GALIOTO

Position: English Teacher
 Status: Leave Replacement
 Effective: 10/30/19
 Period Date: 10/30/19 – TBA
 Certification: Initial – English Language Arts
 7-12
 Salary: MA, Step 1 - \$72,322 (prorate
 10/30/19 – TBA
 Assigned to: Oyster Bay High School
 Replacing: P. Hinckley (FMLA)

5.16 DONNA ZEISER

Position: Teaching Assistant
 Status: 6 hours per day
 Effective: 10/1/2019
 Period Date: 10/1/2019 – 6/30/20
 Certification: Level 1 – Teaching Assistant
 Salary: \$26.25 per hour
 Assigned to: High School

6. SALARY CHANGES

Effective: September 1, 2019
 Status: Completion of graduate work
 Salary: As per Agreement between the
 OBENCSD and the OBENTA.

Cowan, Stacey

From	MA+45, Step 15	(\$125,465)
to	MA+60, Step 15	\$128,592

Larke, Kristen

From	MA+30, Step 12	(\$113,690)
to	MA+45, Step 12	\$116,788

Motion by _____, seconded by _____

X BUSINESS ACTIONS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Business* Resolutions as listed:

A) ACCEPTANCE OF TREASURER’S REPORT

The Board of Education hereby accepts the Treasurer’s Report as presented by the District Treasurer for the month of August, 2019.

B) ACCEPTANCE OF WARRANT

The Board of Education hereby accepts the Warrant of Schedules and Claims as presented by the Internal Claims Auditor to the Treasurer for the month of August, 2019.

C) AUTHORIZATION OF CHANGE ORDER FOR CAPITAL WORK AT THEODORE ROOSEVELT SCHOOL

WHEREAS, the Oyster Bay - East Norwich Central School District approves and awards Change Order No. 1 to Light House Designs, Inc. for credit of unused contract allowance for the multi-bathroom renovation.

Current Contract: \$ 400,000.00
 Change Order No. 1: (8,838.43)
 New Contract Total: \$ 391,161.57

Motion by _____, seconded by _____

XI SPECIAL SERVICES

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolutions as listed:

A) CPSE/CSE MINUTES

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

<u>CPSE</u>		
10/16/2019	1	Initial Eligibility Determination Meeting
10/24/2019	2	Amendment-Agreement No Meeting
<u>CSE</u>		
09/17/2019	1	Amendment-Agreement No Meeting
10/02/2019	1	Amendment-Agreement No Meeting
10/15/2019	1	Requested Review
10/16/2019	1	Requested Review
10/17/2019	1	Requested Review
10/17/2019	1	Amendment-Agreement No Meeting
10/21/2019	1	Requested Review
10/21/2019	2	Amendment-Agreement No Meeting
10/21/2019	1	Transfer Student-Agreement No Meeting
10/22/2019	1	Requested Review
10/23/2019	2	Requested Review
10/23/2019	4	Amendment-Agreement No Meeting
10/24/2019	4	Requested Review
10/25/2019	5	Requested Review
<u>504</u>		
10/21/2019	1	Initial Eligibility Determination
10/23/2019	1	Initial Eligibility Determination
10/24/2019	1	Initial Eligibility Determination
10/25/2019	1	Initial Eligibility Determination

Motion by _____, seconded by _____

XII NEW BUSINESS

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *New Business* Resolutions as listed:

A) ACCEPTANCE OF AUDIT REPORT

RESOLVED, upon the recommendation of the Superintendent of Schools, in accordance with Section 170.3 of the Regulations of the Commissioner of Education, the Board of Education hereby accepts the External Audit Report, Management Letter and Corrective Action Plan, for the school year ending June 30, 2019 as submitted by R. S. Abrams & Co. LLP.

B) ACCEPTANCE OF DONATION

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donation in the amount of \$100.00 donated by the East Norwich Volunteer Fire Company in appreciation of the OBHS Band performance on Memorial Day.

C) CONSULTATION SERVICES

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following individual to provide the District with 2 days/week of consultation services at \$500/day for the month of November and then up to 4 days/month for December, 2019 through June 2020.

Kevin McCarthy

D) SENECA CONSULTING GROUP/AUTHORIZATION TO SIGN CONTRACT

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education is authorized to sign the contract between Seneca Consulting Group and the School District for the 2019-20 school year to provide ongoing monitoring of employee hours, documentation of offering of minimum essential health care coverage and plan affordability and the new IRS reporting requirements 1095C (Parts I & II), 1094C and 6055 at a cost of \$12,500.00 for the ongoing ACA administration and Minimum Value Plan RFP and a fee of \$285/hour for any additional consulting requested and \$1.25/form for printing, mailing and postage of completed IRS 1095C, 1094C and 6055 forms.

E) ADOPTION/ABOLISHMENT OF POLICIES

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby adopts/abolishes the following policies:

Adopt

3230	Public Concerns
3411	Prohibition of Weapons on School Grounds

Abolish

3412	Threats of Violence in School
5310	Expenditures of School District Funds
5330	Borrowing of Funds
5340	Bonding of Employees and School Board Members
5540	Use of Federal Funds for Political Expenditures
5650	Safety and Security
5652	Crisis Response (Post Incident Response)
5653	Fire and Emergency Drills, Bomb Threats and Bus Emergency Drills
5654	Anthrax and Other Biological Terrorism: Prevention Protocols/Protocols for Mail Handling
5655	Cardiac Automated External Defibrillators (AEDs) in Public School Facilities
5656	Energy/Water Conservation and Recycling of Solid Waste
5660	Human Immunodeficiency Virus (HIV) Related Illnesses

Motion by _____, seconded by _____

XIII DISCUSSION

- Summer Board of Education Meeting Dates

XIV FRIDAY PACKET

XV OPPORTUNITY FOR PUBLIC TO BE HEARD/NON-AGENDA ITEMS

XVI ADJOURN MEETING

Oyster Bay-East Norwich School District Memorandum



TO: Dr. Laura Seinfeld
FROM: Ellen B. Loewy
DATE: August 30, 2019 (Revised 10/15/2019)
RE: Reappointments of Home Providers

I am respectfully requesting that the following people be reappointed to provide home based services for the 19-20 school year as per contract rate.

Student ID #	Service	Mandate	Provider's Name
363623744	Home Services	3 x 90 min. weekly 2 x 90 min weekly	Amanda Cerami Jackie Allgiers
071160003	Home Services	3 x 90 min weekly	Carka Paolicelli
363623807	Home Services	4 x 60 min weekly	Maria Barretta
200002086	Home services	2 x 90 min 1:1 weekly 1 x 90 min 2:1 weekly	Georgianna Meyer
071160003	Parent Training	1 x 120 min weekly	Colleen Kelly
363623084	Parent Training	2 x 60 min monthly	Dan Gatto
363623806	Parent Training	2 x 60 min monthly	Colleen Kelly
363623010	Parent Training	1 x 60 min weekly 1 x 60 min weekly	Dan Gatto Jackie Allgiers
363623537	Parent Training	2 x 60 min monthly	Dan Gatto

101590000	Parent Training	2 x 60 min monthly	Colleen Kelly
363623024	Parent Training	2 x 60 min monthly	Heather Russell
101060000	Home Services	2 x 90 min weekly	Margaret El-Chami
		1x 90 min weekly	Georgiana Meyer

- Please note: Colleen Kelly, Dan Gatto, Heather Russell and Maria Barretta are certified teachers. All other providers are certified teaching assistants.

OYSTER BAY-EAST NORWICH CENTRAL SCHOOL DISTRICT

Extra-Curricular

Date: October 29, 2019

SCHOOL: High School

2019-2020

New Appointments	
No advisor as of this date	

Extra Curricular Activity Payment

Assignment	Name	Schedule	Year	Full Year Salary	1/2 Year Salary	NOTES
AGAPAE	Scott Boris	II	4	1,460.00	730.00	1/2 Sharing
AGAPAE	Shannon Murphy	II	4	1,460.00	730.00	1/2 Sharing
Art Club ML	Maria Randazzo	II	6	796.00	398.00	
Art Honor Society	Scott Boris	II	4	398.00	199.00	1/2 Sharing
Art Honor Society	Maria Randazzo	II	4	398.00	199.00	1/2 Sharing
Baymen Club	Karina Reyes	I	2	724.00	362.00	
Be The Change	Matt Brown	IV	7	436.00	218.00	1/2 Sharing
Be The Change	John Andriaccio	II	6	436.00	218.00	1/2 Sharing
Birthday Wishes	Brittany Badean	I	3	724.00	362.00	
Breaking Borders	Meagan Dissinger	I	1	724.00	362.00	
Business Honor Society	Tara Beal	III	14	1,646.00	823.00	
Chess/Gaming Club	Chris Weber	III	11	872.00	436.00	
Coding	Suprabha Malhar-Jain	II	4	796.00	398.00	
College Awareness Club	Diane Sek	II	6	796.00	398.00	
Comptroller - Student Activities	Andrea Breun	II	5	5,093.00	2,546.50	
District Treasurer - Student Activities	Lesley Perullo	II	5	5,505.00	2,752.50	
Language Honor Society	Paula Luzzi	I	3	362.00	181.00	1/2 Sharing
Language Honor Society	Patrick Heusner	I	2	\$362.00	\$181.00	1/2 Sharing
Freshman Grade Advisor	Charlie Rizzuto	I	1	\$1,045.00	\$522.50	
Harbour Voice	Shannon Murphy	II	5	5,306.00	2,653.00	
Health Club	John Brush	II	4	398.00	199.00	1/2 sharing
Health Club	Charlie Rizzuto	II	4	398.00	199.00	1/2 Sharing
Interact	Joseph Pesqueira	I	3	2,090.00	1,045.00	1/2 Sharing
Interact	Lauren Harnick	I	3	2,090.00	1,045.00	1/2 Sharing
International Club	Fran Sotiriou	I	1	804.50	402.25	1/2 Sharing
International Club	Jenny Alvarado	I	2	804.50	402.25	1/2 Sharing
Junior Class #1	Anthony Caputo	I	3	2,652.00	1,326.00	
Junior Class #2		I	1	2,615.00	1,307.50	
Literazzi Magazine Middle Level	Maria Kim	II	4	1,769.00	884.50	
Math Honor Society	Amy Michalopoulos	I	1			
Mathletes - HS	Amy Michalopoulos	II	5	796.00	398.00	
Mathletes - ML	David Lazar	II	5	398.00	199.00	Pay full in Jan 1/2 in May
Mathletes - ML	Mary Murray	II	5	398.00	199.00	1/2 sharing 2nd 1/2 only
Math Olympiads	Amy Michalopoulos	I	2	1,447.00	723.50	
Model UN (Humanities)	David Pontillo	II	5	664.00	332.00	1/2 Sharing
Model UN (Humanities)	Tore Barbaccia	II	5	664.00	332.00	1/2 Sharing
Mock Trial	Lauren Harnick	II	4	2,920.00	1,460.00	
Nat'l Honor Society 10-12	Ryan O'Hara	I	1	684.50	342.25	1/2 Sharing
Nat'l Honor Society 10-12	Joseph Pesqueira	I	1	684.50	342.25	1/2 Sharing
Nat'l. Junior Honor Society	Antonia Woodman	III	19			

Assignment	Name	Schedule	Year	Full Year Salary	1/2 Year Salary	NOTES
Odyssey of the Mind	Stephen Acquaro	II	5	1,591.00	795.50	
Quill & Scroll	Deirdre Faughey	I	1	724.00	362.00	
Robotics ML (LEGO)	Suprabha Malhar-Jain	I	3	724.00	362.00	
Robotics ML- 2 (LEGO)	Maria Malzone	I	2	724.00	362.00	
Robotics (Science Research)	Andrew Schliendorf	III	7	3,099.00	1,549.50	
SADD Advisor 7-8	Matt Brown	III	23	872.00	436.00	
SADD Advisor 9-12	Matt Brown	III	23	3,873.00	1,936.50	
Science National Honor Society	Amy Hallock	III	8	872.00	436.00	
Senior Class #1	Colleen Annicelli	III	8	3,215.00	1,607.50	
Senior Class #2	Ben Fox	II	6	2,976.00	1,488.00	
Seventh & Eighth Grade Advisor	Fran Sotiriou	I	1	964.00	482.00	
Sexual & Gender Awareness (SAGA)	M. Brown	II	6	398.00	199.00	1/2 Sharing
Sexual & Gender Awareness (SAGA)	Migdalia Rosario	I	1	362.00	181.00	1/2 Sharing
Social Justice Club	Patrick Heusner	I	1	724.00	362.00	
Social Studies Honor Society	Joseph Pesqueira	II	4	398.00	199.00	1/2 Sharing
Social Studies Honor Society	David Pontillo	I	3	362.00	181.00	1/2 Sharing
Sophomore Class #1	Victoria Wink	I	2	1,045.00	522.50	
Sophomore Class #2	Patrick Heusner	I	2	964.00	482.00	
Student Athlete Leadership Prog.	Charlie Rizzuto	II	4	796.00	398.00	
Student Council #1 9-12	Danielle Urheil	III	14	4,841.00	2,420.50	
Student Council #2 9-12	Deanna Cali	III	17	4,841.00	2,420.50	
Student Council #1 ML7-8	Jillian Sanborn	III	13	3,873.00	1,936.50	
Student Council #2 ML7-8	John Andriaccio	II	6	1,769.00	884.50	
"Tri-M" Honor Society (Music)	Matt Sisia	III	13	1,646.00	823.00	
Undecided H.S.	Matt Brown	III	15	872.00	436.00	
Yearbook #1	Deirdre Faughey	I	3	5,788.00	2,894.00	
Yearbook #2	Deirdre Faughey	I	3	3,215.00	1,607.50	
				103,144.00	51,572.00	

OYSTER BAY – EAST NORWICH CENTRAL SCHOOL DISTRICT
2019-2020

Athletic Department
To be used for
Coaching Appointments Only

DATE: October 24, 2019

TO: Dr. Seinfeld, Superintendent

FROM: Kevin Trentowski, Athletic Director

BUDGET CODE: 2855.153.04.0000

<u>Assignment</u>	<u>Season</u>	<u>Span/Time</u>	<u>Name</u>	<u>Cont./New</u>	<u>Schedule</u>	<u>Year/Step</u>	<u>Salary</u>
Basketball Boys Var. H.C.	Winter	11/18 – 3/29	Brian Boyle	Cont.	III	10	\$9781
Basketball Boys Assistant Var.	Winter	11/18 – 3/29	Dustin Abbate	Cont.	III	13	\$7585
Basketball Boys J.V.	Winter	11/18 – 3/29	Daniel Ruskowski	Cont.	I	3	\$6080
Basketball Boys, Asst., Gr. 7	Winter I	11/12 – 1/18	Brian Soper	Cont.	I	3	\$4321
Basketball Boys, Asst., Gr. 8	Winter I	11/12 – 1/18	Bob Scamell	Cont.	III	30	\$5388
Basketball Girls Var. H.C.	Winter	11/18 – 3/29	Rex Rossen	Cont.	II	6	\$8937
Basketball Girls Assistant Var.	Winter	11/18 – 3/29	Jacqueline Zizzo	Cont.	I	2	\$6080
Basketball Girls J.V.	Winter	11/18 – 3/29	Bridget Lincoln	New	I	1	\$6080
Basketball Girls, Asst., Gr. 7	Winter II	1/21 – 3/21	TBD				
Basketball Girls, Asst., Gr. 8	Winter II	1/21 – 3/21	Keven Degnan	Cont.	III	7	\$5388
Bowling Var. H.C. B&G	Winter	11/12 – 3/15	Keven Degnan	Cont.	I	3	\$5641
Cheerleading Var. H.C.	Winter	11/18 – 3/7	Chelsea Bressingham	Cont.	II	4	\$3465
Cheerleading, Var. Asst.	Winter	11/18 – 3/7	Aphrodite Bassias	New	I	1	\$2171
Fencing Var. H.C.	Winter	11/18 – 2/22	John Bruckner	Cont.	III	24	\$5234
Fencing Asst.	Winter	11/18 – 2/22	Virginia Kemp	Cont.	I	3	\$2652
Track & Field Var. Girls H.C.	Winter	11/18 – 3/7	Kevin Cotter	Cont.	III	10	\$7616
Track & Field Var. Boys H.C.	Winter	11/18 – 3/7	Chris Weber	Cont.	III	13	\$7616
Wrestling Boys Var.	Winter	11/12 – 2/22	John Brush	Cont.	II	4	\$8937
Wrestling Asst. Var.	Winter	11/12 – 2/22	Doug Axman	Cont.	III	40	\$7585
Wrestling Asst. 7&8	Winter II	1/21 – 3/21	Dylan Rankin	Cont.	I	3	\$4321
Volleyball Asst. Girls, Gr. 7	Winter I	11/12 – 1/18	Victoria Wink	Cont.	I	3	\$3280
Volleyball Asst. Girls, Gr. 8	Winter I	11/12 – 1/18	Michael Montello	Cont.	I	2	\$3280
Volleyball Asst. Boys, Gr. 7	Winter II	1/21 – 3/21	Michael Montello	New	I	1	\$3280
Volleyball Asst. Boys, Gr. 8	Winter II	1/21 – 3/21	Brian Agostini	New	I	1	\$3280