

**BOARD OF EDUCATION  
OYSTER BAY-EAST NORWICH CENTRAL SCHOOL DISTRICT  
Workshop Meeting  
October 15, 2019**

**7:00 PM – Executive Session**

- Audit Committee

**7:30 PM – Convene Workshop Meeting**

**I CALL TO ORDER/PLEDGE OF ALLEGIANCE/PROCEDURES**

**II WORKSHOP AGENDA**

- Student Recognition – Grades 7/8 Musical Revue
- OBHS Student Council Update
- Board of Education Recognition
- National School Boards Association (NSBA) Annual Conference
- Update from District-wide Safety Team
- Update from District-wide Wellness Committee

**III OPPORTUNITY FOR PUBLIC TO BE HEARD/AGENDA ITEMS**

**In accordance with the Open Meetings Law, school board meetings where school district business will be discussed are open to the public. The Oyster Bay-East Norwich Board of Education welcomes public comment at its meetings. The Board of Education will respond to comments in the appropriate manner.**

**This portion of the meeting is designed exclusively for Agenda items. A “Sign In” book is provided for those residents wishing to address the Board. In order to be recognized, you must be signed in. Each speaker will be allowed a maximum of three minutes. The Board President will call you to the microphone in the order in which you have signed in.**

**Public discussion is prohibited regarding matters relating to an individual’s reputation, privacy, or right to due process which in some way could be violated.**

**A second Commentary Period is provided for non-agenda items prior to Adjournment.**

**We thank you for your participation and cooperation.**

**IV PERSONNEL ACTIONS**

**A) Professional Personnel**

**RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel and Civil Service Personnel* Resolutions as listed:**

**1. TENURE APPOINTMENT**

**1.1 CAITLIN DILLON**

Position:	Special Education Teacher
Tenure Area:	Special Education
Effective:	October 7, 2019
Certification:	Initial – Gr. 1-6 Students With Disabilities



AGENDA

4.4 KRISTIN JOHNSON

Position: Teaching Assistant  
Status: 5.5 hours per day  
Effective: 10/16/19  
Period Date: 10/16/19 – 6/30/20  
Certification: Permanent - Elementary  
Salary: \$26.25 per hour  
Assigned to: Roosevelt School  
Replacing: E. Siegermann (resigned)

4.5 CHRISTINA De MARTINO

Position: AIS/ELA Teaching Assistant  
Status: Probationary  
Effective: 10/16/19  
Period Date: 10/16/19 – 10/16/23  
Certification: Elementary  
Salary: \$26.25 per hour  
Assigned to: Vernon School  
Replacing: Meridi Alongi

4.6 HOMEWORK CENTER

Effective: 2019-2020 School Year  
Status: 1 hour per day  
Salary: \$26.25 per hour

Fran Sotiriou  
John Sant'Angelo

4.7 EXTENDED SCHOOL DAY  
AT VERNON

Positions: As indicated - Revised  
Effective: 10/17/19-6/20/20  
Status: As indicated  
Salary: Teachers - \$78.56/hr.  
Teaching Assts. – \$26.25/hr.  
Nurse – Hourly Rate of Pay

Teachers: Colleen Kelly – 90 minutes (Wednesdays only)  
Caitlin Dillon – 90 minutes per day (Wed. & Thur. only)  
Kim Romeo – 90 minutes (Mondays only)  
Jennifer Spelatis – 90 minutes per day (Mon. & Thurs. only)

Teaching Assistants: Margaret El Chami, Liz Kaufman, Carla Paolicelli, Leah Hehn and  
Brittany Barkin – 90 minutes per day (Mond.,Wed., & Thurs.)

Nurse: Eileen McCartney – 90 minutes per day (Mond., Wed., & Thurs.)

4.8 BRITTANY BARKIN

Position: Teaching Assistant  
Status: 5.75 hours per day (additional 15 minutes per day)  
Effective: October 16, 2019  
Salary: \$26.25 per hour  
Assigned to: Vernon School

4.9 JOHN BRUSH

Position: Challenger Soccer Team Coach  
Status: 2-3 weeks  
Effective: October 16, 2019  
Period Date: 10/16/19 – 11/10/19  
Certification: Initial – Physical Education  
Salary: \$1524  
Assigned to: Oyster Bay High School

AGENDA  
4.10 SUBSTITUTE TEACHERS

- 4 -

10/15/19

Effective:  
Assigned to:  
Salary:

2019-2020 School Year  
On-call – as needed  
\$125.00 per day

Meghan Hardiman  
Richard Koch  
Michelle Sullivan

5. SALARY CHANGES

Effective:  
Status:  
Salary:

September 1, 2019  
Completion of graduate work  
As per Agreement between the  
OBENCSD and the OBENTA.

Badean, Brittany

From

to

MA+60, Step 7

MA+75, Step 7

(\$107,334)

**\$110,427**

Costidis, Louis

From

to

MA+60, Step 22

MA+75, Step 22

(\$140,060)

**\$143,314**

Degnan, Keven

From

to

MA+30, Step 13

MA+45, Step 13

(\$116,608)

**\$119,717**

Faughey, Dr. Deirdre

From

to

MA+60, Step 2 + Dr.

MA+75, Step 2 + Dr.

(\$96,960)

**\$100,055**

Fox, Benjamin

From

to

MA+30, Step 6

MA+45, Step 6

(\$98,671)

**\$101,767**

Kiamos, Justin

From

to

MA+60, Step 11

MA+75, Step 11

(\$117,408)

**\$120,506**

Kim, Maria

From

to

MA+30, Step 3A

MA+60, Step 3A

(\$90,011)

**\$96,196**

Pienkos, Nicole

From

to

MA+60, Step 14

MA+75, Step 14

(\$125,935)

**\$129,059**

Romeo, Kim

From

to

MA, Step 1

MA+30, Step 1

(\$72,322)

**\$83,706**

Schlendorf, Andrew

From

to

MA+60, Step 9

MA+75, Step 9

(\$112,282)

**\$115,375**

Siracusano, Lidia

From

to

MA, Step 15

MA+15, Step 15

(\$110,446)

**\$116,705**

AGENDA

Soper, Brian		
From	MA, Step 11	(\$99,441)
to	MA+15, Step 11	<b>\$105,636</b>

Spelatis, Jennifer		
From	MA+30, Step 3	(\$91,250)
to	MA+45, Step 3	<b>\$94,343</b>

Vieweg, Tracy		
From	MA+45, Step 4	(\$96,817)
to	MA+60, Step 4	<b>\$99,910</b>

Youngs, John		
From	MA+30, Step 22	(\$133,550)
to	MA+45, Step 22	<b>\$136,807</b>

**B) Non-Teaching**

1. **RESIGNATION**

1.1	JOANN ROSSI	Position:	Personnel Clerk
		Effective Date:	October 4, 2019
		Assigned to:	Administration Building

2. **APPOINTMENTS**

2.1	RITA BIZZARRO	Position:	Account Clerk
		Status:	Probationary
		Effective:	10/21/19
		Salary:	\$51,881 (prorated 10/21/19 through 6/30/20)
		Assigned to:	Administration Building
		Replacing:	A. Ries (promoted)

2.2	JANET BRANSFIELD	Position:	Substitute Personnel Clerk
		Effective:	October 7, 2019
		Period Date:	TBD
		Salary:	\$50.00 per hour
		Assigned to:	Administration Bldg.
		Replacing:	J. Rossi (resigned)

2.3	DONNA ZEISER	Position:	Monitor
		Status:	Change to 6 hours per day
		Effective:	9/4/2019
		Salary:	\$14.21 per hour
		Assigned to:	High School



**B) AUTHORIZATION TO ATTEND CONFERENCE**

RESOLVED, Dr. Laura Seinfeld is authorized to attend the New York State Council of School Superintendents' Women's Initiative Summit to be held on November 14-15, 2019 in Cooperstown, New York and that necessary expenses will be paid by the District.

**C) ACCOMPANIST FOR THE OBHS WINTER CONCERT**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following musician at a flat rate of \$450 for accompanist services for the Oyster Bay High School Winter Concert on 12/18/19.

Rebekah Efthimiou (harpist)

**D) MUSICIANS FOR THE MIDDLE LEVEL MUSICAL REVUE**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following musicians at a flat rate of \$500 for accompanist services for the Middle Level Musical Revue on 11/01/19.

Edmund Chiarello  
Adrianna Schaeffer

**E) AUTHORIZATION TO SIGN CONTRACT FOR DISTRICT-WIDE ACCOMPANIST FOR THE 2019-20 SCHOOL YEAR**

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education approves and signs the contract for Elinor Zayas to perform as the District-wide accompanist for the 2019-2020 school year at a rate of \$150.00/hour.

**F) ADOPTION OF POLICY**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby adopts the following policy:

**Revised**

7223 Calculation of Grade Point Average

**G) INTERNAL AUDITOR**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the appointment of Nawrocki Smith, 290 Broadhollow Road – #115, Melville, NY 11747, as internal auditor for the 2019-2020 school year. The firm will be paid a fee not to exceed \$30,000.

**H) SEQRA RESOLUTION – OYSTER BAY HIGH SCHOOL: PROPOSED PURCHASE OF CAFETERIA FURNITURE**

RECOMMENDED ACTION: "that upon the recommendation of the Superintendent, the Oyster Bay-East Norwich Central School District Board of Education approves the following resolution:"

WHEREAS, the Board of Education desires to embark upon the Proposed Purchase of Furniture, Fixtures and/or Seating for the Cafeteria at the Oyster Bay High School through Nassau County Grant Funds (Project), hereto; and

WHEREAS, said Project is subject to classification under the State Environmental Quality Review Act (SEQRA); and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby declares itself lead agency in connection with the requirements of SEQRA; and the Board of Education, as the lead agency, has examined all information related to the Project and has determined that

the Project as a whole is classified as a Type II Action as defined by Section 617.5(c)(8) of the SEQRA Regulations and therefore requires no further review.

**Motion by \_\_\_\_\_, seconded by \_\_\_\_\_**

**VII OPPORTUNITY FOR PUBLIC TO BE HEARD/NON-AGENDA ITEMS**

**VIII RETURN TO EXECUTIVE SESSION**

- Personnel

**IX ADJOURN MEETING**