

**MINUTES OF THE BOARD OF EDUCATION  
Oyster Bay – East Norwich Central School District**

**Date:** June 26, 2019  
**Kind of Meeting:** Special Meeting  
**Location:** Oyster Bay High School, Town of Oyster Bay, Nassau County NY  
**Members Present:** John McEvoy-President  
Todd Cronin-Vice President  
Nancy Castrogiovanni  
Robin Dando  
Laurie Kowalsky  
Dr. Aliex Ross  
Maryann Santos

**Members Not Present:**

**Others Present:** Dr. Laura Seinfeld, Superintendent  
Michael Cipriani, Assistant Superintendent for Finance & Operations  
Dr. Lisa Mulhall, Assistant Superintendent for Curriculum, Instruction, & Assessment

John McEvoy called the meeting to order at 7:00 P.M.

Motion by R. Dando, second by M. Santos, to enter into executive session at 7:00 P.M.

Motion by R. Dando, second by T. Cronin, to claim out of executive session at 9:05 P.M.

Motion by R. Dando, second by T. Cronin, to approve the following:

**V SPECIAL SERVICES**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolution as listed:

**A) STIPULATION AGREEMENT**

BE IT RESOLVED, that the Board of Education hereby approves a Settlement Agreement and Release in connection with a contemplated due process complaint, as amended, a copy of which has been provided to and reviewed by the members of the Board of Education.

BE IT FURTHER RESOLVED, that the President of the Board of Education is authorized to execute said agreement on behalf of the Board.

Motion unanimously carried.

Motion by R. Dando, second by L. Kowalsky, to approve the following:

**A) PERSONNEL ACTION**

**A) Professional Personnel**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Professional Personnel* Resolution as listed:

1. **APPOINTMENT**  
1.1 KEVIN LEACH

Position: Assistant Principal\*  
Status: Probationary  
Effective: July 29, 2019 or  
sooner if released  
1<sup>st</sup> year of a 4-year probation period  
Certification: School District Leader  
Salary: \$133,326  
Assigned to: High School  
Replacing: P. Rufa (resigned)

\*In order to be granted tenure, a classroom teacher or building principal must have received composite or overall annual professional performance review (“APPR”) ratings pursuant to Education Law §3012-c and/or 3012-d of either “effective” or “highly effective” in at least three (“3”) of the four (“4”) preceding years and, if the classroom teacher or building principal receives an “ineffective” composite or overall APPR rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time.

Motion unanimously carried.

Motion by R. Dando, second by M. Santos, to adjourn at 9:15 P.M.

Respectfully submitted,

Margaret Nolan  
District Clerk

***Based on notes provided by Dr. Laura Seinfeld***