

**MINUTES OF THE BOARD OF EDUCATION**  
**Oyster Bay – East Norwich Central School District**

**Date:** May 7, 2019  
**Kind of Meeting:** Workshop Meeting  
**Location:** Oyster Bay High School, Town of Oyster Bay, Nassau County NY  
**Members Present:** John McEvoy-President  
Todd Cronin-Vice President  
Nancy Castrogiovanni  
Robin Dando  
Dr. Aliex Ross

**Members Not Present:** Maryann Santos

**Others Present:** Dr. Laura Seinfeld, Superintendent  
Michael Cipriani, Assistant Superintendent for Finance & Operations  
Dr. Lisa Mulhall, Assistant Superintendent for Curriculum, Instruction, & Assessment  
Margaret Nolan, District Clerk

John McEvoy called the meeting to order at 7:15 P.M. Motion by T. Cronin, second by R. Dando, to enter into executive session at 7:16 P.M.

Motion by R. Dando, second by N. Castrogiovanni, to claim out of executive session at 7:35 P.M.

Dr. Seinfeld welcomed all the guests who were in attendance for tenure recommendations. Dr. Seinfeld stated that Oyster Bay takes the appointment of tenure very seriously and the expectations are very high. An average of seven administrators do both formal and informal observations. These observations are evaluated and reviewed before tenure is granted.

Dr. Seinfeld introduced each recipient and spoke on their education, experience, successes, relationships with students, professional development and work beyond the classroom. The recipients were: Stephen Acquaro, Haley Byron, Fanny Diaz, Lauren Harnick, Maria Kim, Paula Luzzi, Suprabha Malhar-Jain, Charlie Rizzuto and Jennifer Spelatis. Dr. Seinfeld presented each recipient with a small token of gratitude

There was no one signed in to speak on agenda items.

Motion by R. Dando, second by T. Cronin, to approve the following:

1. **TENURE APPOINTMENTS**

- |     |                        |                |                                                                             |
|-----|------------------------|----------------|-----------------------------------------------------------------------------|
| 1.1 | <b>STEPHEN ACQUARO</b> | Position:      | Science Teacher                                                             |
|     |                        | Tenure Area:   | Science 7-12                                                                |
|     |                        | Effective:     | August 31, 2019                                                             |
|     |                        | Certification: | Professional - General<br>Science 7-12, Biology 7-12, & Chemistry 7-12      |
|     |                        |                |                                                                             |
| 1.2 | <b>HAYLEY BYRON</b>    | Positon:       | Elementary Teacher                                                          |
|     |                        | Tenure Area:   | Elementary Education                                                        |
|     |                        | Effective:     | August 30, 2019                                                             |
|     |                        | Certification: | Permanent Reading Teacher<br>Permanent – Nursery, Kindergarten & Grades 1-6 |

1.3	FANNY DIAZ	Position: Tenure Area: Effective: Certification:	English as a Second Language Teacher ESL August 31, 2019 Professional – ESL, Spanish 7-12, & Spanish 1-6
1.4	LAUREN HARNICK	Position: Tenure Area: Effective: Certification:	Social Studies Teacher Social Studies August 31, 2019 Professional – Social Studies 7-12
1.5	MARIA KIM	Position: Tenure Area: Effective: Certification:	English Teacher English 7-12 August 31, 2019 Permanent – English 7-12 Professional – English to Speakers of Other Languages
1.6	PAULA LUZZI	Position: Tenure Area: Effective: Certification:	Spanish Teacher Foreign Languages August 31, 2019 Professional – Spanish 7-12 & ESL
1.7	SUPRABHA MALHAR-JAIN	Position: Tenure Area: Effective: Certification:	Technology Teacher Technology Subjects August 31, 2019 Professional – Technology, Chemistry 7-12, & Physics 7-12
1.8	CHARLIE RIZZUTO	Position: Tenure Area: Effective: Certification:	Phys. Ed. & Health Phys. Ed. & Health August 31, 2019 Professional – P.E.& Health
1.9	JENNIFER SPELATIS	Position: Tenure Area: Effective: Certification:	Special Education Teacher Special Education August 31, 2019 Permanent – Special Education Permanent – Nursery, Kindergarten & Grades 1-6
2.	<b><u>LEAVE OF ABSENCE</u></b>		
2.1	DINA NATALONI	Position: Status: Effective: Period Date: Return to Work: Assigned to:	Teacher Assistant Unpaid FMLA 4/29/19 4/29/19-6/26/19 9/3/19 Roosevelt School

3. **RETIREMENT RESIGNATIONS**

3.1 JOHANNA CANONICA Position: Assistant Director of  
Special Services  
Effective: 7/1/19  
Assigned to: District

3.2 MARYELLEN KERR Position: Special Education Teacher  
Effective: 6/30/19  
Assigned to: Roosevelt School

4. **APPOINTMENTS**

4.1 MARGARET MORGAN Position: Extended School Day at Vernon  
Status: New as per IEP (363623230)  
Period Date: 5/8/19-6/26/19  
Salary: \$78.56 per hr 1.5 hrs per week

4.2 PAULA LUZZI Position: Home Instruction  
Status: Suspension (082880003)  
Period Date: 5/1/19-6/26/19  
Salary: \$78.56 per hr 2 hrs per week

4.3 ERIN STERBENS Position: Home Instruction  
Status: Suspension (07344001)  
Period Date: 5/1/19-6/26/19  
Salary: \$78.56 per hr 4 hrs per week

Motion unanimously carried.

There was a short break for tenure celebration.

Dr. Mulhall invited Liliana Policano to provide the Board and community with an update on LOTE. Mrs. Policano stated that this presentation was to update the Board and community on the LOTE program, to educate regarding the updated ACTFL “World Readiness Standards for Learning Languages” and to showcase teachers’ engaging and instructionally sound practices and strategies. Mrs. Policano reviewed the 5C’s of World- Readiness Standards for learning languages; communities, communication, cultures, comparisons and connections.

She reviewed World Language Themes and Topics and compared a traditional LOTE classroom with a transformed LOTE classroom. She showed how the 5C’s are incorporated in the classroom and beyond and explained how teachers develop lessons to make the learning come alive for students. Mrs. Policano explained how teachers have changed instruction in order to align LOTE with the Next Gen/Common Core and ACTFL Standards. Mrs. Policano showed how teachers use Google Classroom and how assessment has moved toward what students can do with the language rather than simply what they know about the language. She spoke on integrated performance assessment and presentational speaking rubric. She showed some apps teachers use for student engagement. Mrs. Policano summarized the presentation with Can-Do Statements, the result of collaboration between the National Council of State Supervisors for Languages and the American Council on the Teaching of Foreign Languages guide. She also shared some relevant cultural projects and extra-curricular foreign language events and competitions. The Board asked Mrs. Policano questions based on her presentation and thanked for a very thorough update.

Michael Cipriani presented the 2019-2020 budget hearing. He summarized the budget that was adopted at the April 16<sup>th</sup> Board of Education meeting. He reviewed the adopted expenditure budget comparing it with the adopted 2018-2019 budget. He stated the budget increase was 1.98% and the levy increase was 1.92%. The adopted budget was below the tax cap at 2.07%. He reviewed additional revenue sources, capital reserve projects, technology capital reserve projects and the turf field proposition. Mr. Cipriani went over the program enhancements added to the 2019-2020 budget and reviewed each proposition which will be on the ballot, as well as candidates running for the Board of Education and library board.

Mr. Cipriani gave an update on facilities projects both complete and in progress.

Motion by R. Dando, second by L. Kowalsky, to approve the following:

**VIII SPECIAL SERVICES**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following *Special Services* Resolution as listed:

**A) CPSE/CSE MINUTES**

RESOLVED, the Board of Education of the Oyster Bay-East Norwich Central School District has arranged that the following appropriate special education programs and/or services be provided as recommended by the Committee on Special Education:

**CPSE:**

03/07/2019	1	Annual Review
03/18/2019	3	Annual Review
03/22/2019	3	Annual Review
04/01/2019	2	Annual Review
04/02/2019	1	Annual Review
04/10/2019	3	Annual Review
04/16/2019	1	Initial Eligibility Determination
04/16/2019	1	Annual Review
04/16/2019	1	Initial Eligibility Determination
04/29/2019	1	Annual Review
04/30/2019	1	Annual Review
05/03/2019	2	Initial Eligibility Determination

**CSE:**

02/04/2019	3	Annual Review
02/05/2019	2	Annual Review
02/07/2019	4	Annual Review
02/08/2019	3	Annual Review
02/08/2019	1	Reevaluation/Annual Review
02/11/2019	5	Annual Review
02/13/2019	2	Annual Review
02/13/2019	2	Reevaluation/Annual Review
02/26/2019	1	Annual Review
02/26/2019	1	Reevaluation/Annual Review
02/28/2019	2	Annual Review
03/01/2019	1	Annual Review
03/01/2019	1	Reevaluation/Annual Review
03/07/2019	1	Reevaluation/Annual Review

03/11/2019	2	Annual Review
03/12/2019	2	Annual Review
03/13/2019	2	Annual Review
03/18/2019	3	Annual Review
03/26/2019	3	Annual Review
03/26/2019	1	Reevaluation/Annual Review
03/27/2019	3	Annual Review
03/28/2019	2	Annual Review
04/01/2019	2	Annual Review
04/01/2019	1	Reevaluation/Annual Review
04/02/2019	1	Annual Review
04/02/2019	3	Reevaluation/Annual Review
04/03/2019	1	Annual Review
04/04/2019	2	Annual Review
04/05/2019	1	Reevaluation/Annual Review
04/09/2019	2	Reevaluation/Annual Review
04/10/2019	1	Annual Review
04/10/2019	1	Requested Review
04/17/2019	2	Initial Eligibility Determination
05/01/2019	1	Initial Eligibility Determination
05/02/2019	1	Initial Eligibility Determination

**504**

04/12/2019	2	Annual Review
04/15/2019	3	Initial Eligibility Determination
04/17/2019	2	Annual Review

Motion unanimously carried.

Motion by R. Dando, second by L. Kowalsky, to approve the following:

**IX NEW BUSINESS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby approves the following ***New Business*** Resolutions as listed:

**A) AWARD OF BID – ROOSEVELT MULTI-BATH RENOVATION**

WHEREAS, the Oyster Bay-East Norwich Central School District has solicited and received bids in conjunction with the Theodore Roosevelt Elementary School bathroom renovation, and

BE IT RESOLVED therefore that, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby accepts the following bid proposal and awards the respective purchase contract to the following bidder:

Light House Designs, Inc.  
1913 Deer Park Ave.  
Deer Park, NY 11729  
Base Bid No. GC-1: General Construction      \$ 400,000

**Total Award                                          \$ 400,000**

**B) MUSICIAN FOR 7/8 CHORUS SPRING CONCERT**

RESOLVED, upon the recommendation of Superintendent of Schools, the Board of Education approves the following musician for the 7/8 Chorus Spring Concert; his services will be needed for approximately two days, for both rehearsals and performances.

Bill Brisotti - \$50.00/day

**C) MUSICIAN FOR 5/6 GRADE SPRING CONCERT**

RESOLVED, upon the recommendation of Superintendent of Schools, the Board of Education approves the following musician for the 5/6 Grade Spring Concert; his services will be needed for approximately four days, for both rehearsals and performances.

Vincent A. Muscarella - \$50.00/day

**D) AUTHORIZATION OF CHANGE ORDER FOR CAPITAL WORK AT OYSTER BAY HIGH SCHOOL**

WHEREAS, the Oyster Bay - East Norwich Central School District approves and awards Change Order No. 1 to Premier Mechanical Services, Inc. for credit of unused contract allowance for the OBHS auditorium air conditioning project.

Current Contract:	\$ 567,700
Change Order No. 1:	<u>(15,000)</u>
New Contract Total:	\$ 552,700

**E) REJECTION OF BIDS – VERNON PLAYGROUND RESURFACING**

WHEREAS, the Oyster Bay-East Norwich Central School District has solicited and received sealed bids for voter-approved capital improvements,

BE IT RESOLVED therefore that, upon the recommendation of the Superintendent of Schools, the Board of Education of the Oyster Bay-East Norwich Central School District hereby rejects bid proposals opened on April 5, 2019 as listed below in the best interests of the District and the public in making economical use of public moneys:

BASE BID GC-1: Playground Surfacing

**F) TRANSLATOR FOR 2019 STATE ASSESSMENTS AND REGENTS**

RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following translator for the 2019 State Assessments and Regents to be paid at the contractual rate of \$78.56 per hour:

Kin C. Wong – maximum of 26.25 hours

**G) HEALTH AND WELFARE SERVICES AGREEMENT CONTRACT – NON PUBLIC SCHOOL ATTENDEES**

RESOLVED, upon the recommendation of the Superintendent of Schools, the President of the Board of Education of the Oyster Bay – East Norwich Central School District is authorized to sign a Health and Welfare Services agreement with the Hempstead Union Free School District for the purpose of having the Hempstead Union Free School District provide the Health and Welfare services to students residing in Oyster Bay – East Norwich and attending a non-public school located in Hempstead, as per Section 912 of the Education Law, for the 2018-19 school year.

Sacred Heart Academy (2 @ \$888.66)

Total: \$1,777.32

Discussion: Robin Dando asked a question on Items C & D. Dr. Seinfeld indicated that she would have to get more detail and get back to the Board.

There was no one signed in for public comments on non-agenda items.

John McEvoy asked a question regarding a problem with e-mail. Sharon Lasher stated that it was an optonline issue that was blocking e-mails from Blackboard. They are looking into resolving this issue.

Motion by L. Kowalsky, second by R. Dando, to adjourn at 9:00 P.M.

Respectfully submitted,

Margaret Nolan  
District Clerk